



ST THOMAS MORE CATHOLIC FIRST SCHOOL

Learning, loving and living together with Christ

COMMON TERMS, ACRONYMS AND ABBREVIATIONS

AfL	Achievement for Learning
AoL	Aspect of Learning
APS	Average point score
ARE	Age Related Expectation
ASCL	Association of School and College Leaders
ATL	Association of Teachers and Lecturers (Union)
AWPU	Age-Weighted Pupil Unit to calculate a school's funding, weighted according to the pupils' ages
BLW	Below the Standard of the Pre-Key Stage
BME/BAME	Black and minority ethnic
BSL	British Sign Language
BTEC	Business and Technology Education Council – name also given to the qualifications it awards for vocational courses
CEOP	Child Exploitation and Online Protection
CES	Catholic Education Service
CME	Child Missing in Education
Cohort	Body of pupils entering a school in any one year
CPD	Continuing Professional Development
CSE	Child Sexual Exploitation
DBS	Disclosure and Barring Service
DES	Diocesan Education Service
DPO	Data Protection Officer
DfE	Department for Education
DSL	Designated Safeguarding Lead
EAL	English as an Additional Language
EFA	Education Funding Agency – body responsible for the funding of academies, Free Schools and 16-19 provision
EHAf	Early Help Assessment Framework
EHC Plan	Education and Health Care plan – support for children with pronounced Special Educational Needs
EIFS	Early Intervention Family Support Worker
ERG	External Review of Governance
EYFS	Early Years Foundation Stage
EXS	At or above the Expected Standard
FE	Further Education
FFT	Fisher Family Trust
FGB	Full Governing Body
FGM	Female Genital Mutilation
FS	Foundation Stage
FTE	Full Time Equivalent – part-time staff measured according to how many full-time staff would be required to work the same number of hours
GAG	General Annual Grant – annual funding for an academy
G & T	Gifted and Talented
GD	Greater Depth
GDPR	General Data Protection Regulation

GDS	Working at Greater Depth at the Expected Standard
GRT	Gypsy Roma Travellers
HE	Higher Education
HMCI	Her Majesty's Chief Inspector – the head of Ofsted
HMI	Her Majesty's Inspector
HNM	Has Not Met the Expected Standard
IA	Inadequate
IEB	Interim Executive Board – temporary board of governors appointed to replace the governing body of a failing school
IEP	Individual Education Plan
INCO	Inclusion Co-Ordinator
INSET	In-Service Training for Teachers
ISR	Individual School Range – categorisation of a school according to size and type used in calculating the salary level of a head teacher
ITT	Initial Teacher Training
KS1/2/3/4	Key Stage One (Two/Three/Four) - the term Key Stage Five is sometimes used to describe the sixth form level
LA	Local Authority
LADO	Local Authority Designated Officer – to whom child protection cases involving allegations against school staff and volunteers must be referred
LO	Learning Objective
LSA	Learning Support Assistant
MAC	Multi-Academy Company
MAT	Multi-Academy Trust
MLD	Moderate Learning Difficulties
NAACE	National Association of Advisers for Computers in Education – the national association for people promoting learning with technology
NAHT	National Association of Head Teachers
NASEN	National Association for Special Educational Needs
NASUWT	National Association of Schoolmasters/Union of Women Teachers
NCOGS	National Association for Coordinators of Governor Services – the representative body for managers of governor service departments
NCTL	National College for Teaching and Leadership
NEET	Not in education, employment or training
NGA	National Governors' Association
NLE	National Leader in Education
NLG	National Leader of Governance – an experienced and skilled governor available to help governing bodies
NPQH	National Professional Qualification for Headship
NPQML	National Professional Qualification for Middle Leaders
NPQSL	National Professional Qualification for Senior Leaders
NQT	Newly Qualified Teacher
NUT	National Union of Teachers
NVQ	National Vocational Qualification
OFQUAL	Office of the Qualifications and Examinations Regulator
OFSTED	Office for Standards in Education, Children's Services and Skills
PFI	Private Finance Initiative – scheme where a public body contracts a company to provide and run a capital asset
PK	Pre-Key Stage Early Development
PLINCO	Parent Link and Inclusion Co-Ordinator
PLP	Personalised Learning Plan
POS	Programmes of Study

PP	Pupil Premium
PPA	Preparation, planning and assessment time – designated non-teaching time for teachers
PPG	Pupil Premium Grant
PRU	Pupil Referral Unit
PSA	Parent Support Adviser
PSHE	Personal, Social, Health and Economic education
PTA	Parent Teacher Association
PTA-UK	National association of PTAs
QTS	Qualified Teacher Status
RAG	Red, Amber, Green (colour coding)
RAP	Rapid Attainment Plan
RAISEonline	Reporting and Analysis for Improvement through School Self-Evaluation. On-line data and pupil performance
RI	Requires Improvement
RSC	Standing Advisory Council for Religious Education – body which advises on religious education and worship
SACRE	Standing Advisory Council for Religious Education – body which advises on religious education and worship
SATs	Standard Assessment Tests – commonly used (though unofficial) name for National Curriculum tests
SC	Success Criteria
SDP/SIP	School Development/School Improvement Plan
SEAL	Social and Emotional Aspects of Learning
SEND	Special Educational Needs and Disability
SENCO/SENDCO	Special Educational Needs Co-ordinator/Special Educational Needs & Disabilities Co-Ordinator
SEND	Special Educational Needs and Disabilities
SFVS	Schools Financial Value Standard
SGOSS	In full – SGOSS: Governors for Schools – an organisation that recruits people interested in becoming governors
SLC	Strategic Leadership Committee (Governors)
SLT	Senior Leadership Team
SMCS	Spiritual, moral, cultural and social
SPAG	Spelling, punctuation and grammar
SPOC	Single Point of Contact
SSE	School Self Evaluation
SSIF	Strategic School Improvement Fund
STRB	School Teachers’ Review Body – group that advises the government on teachers’ pay and conditions each year
TA	Teaching Assistant
TLR	Teaching and Learning Responsibility – management responsibility for which a teacher receives extra pay
TUPE	Transfer of Undertakings (Protection of Employment)
UCAS	Universities and Colleges Admissions Service
UTC	University Technical College
VA	Voluntary Aided
VC	Voluntary Controlled
WA	Working At
WTS	Working Towards the Expected Standard

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